

University of Amsterdam, Science Faculty Survey System

Quick statistics: (Short survey Ivl)



General filters



Response filters



Statistics



Results

Number of records in this query: 49

Total records in survey: 123

Percentage of total: 39.84%

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Field summary for Q002

Could you indicate the type of employment?

Answer	Count	Percentage
permanent employee (A1)	0	0.00%
temporary employee (A2)	49	100.00%
No answer	0	0.00%
Not completed or Not displayed	0	0.00%

Field summary for Q005(SQ001)

In the new VU building they have a focus on open workspaces in which the use is very flexible and there is a strong emphasis on places for brainstorm sessions and groupwork. Up to now Ivi has indicated that they want a concept with closed rooms for 1-6 people as the main building blocks. Please indicate below how you feel about this topic. (1 = not important/I do not agree ; 5 - very important / I do agree)
[For me it is important to have a desk in a closed room]

Answer	Count	Percentage	Sum
1 (1)	2	4.08%	4.08%
2 (2)	0	0.00%	
3 (3)	2	4.08%	4.08%
4 (4)	6	12.24%	
5 (5)	35	71.43%	83.67%
Sum (Answers)	45	100.00%	100.00%
Number of cases	45	100.00%	
No answer	0	0.00%	
Not completed or Not displayed	4	8.16%	
Arithmetic mean		4.6	
Standard deviation		0.94	

Field summary for Q005(SQ002)

In the new VU building they have a focus on open workspaces in which the use is very flexible and there is a strong emphasis on places for brainstorm sessions and groupwork. Up to now Ivi has indicated that they want a concept with closed rooms for 1-6 people as the main building blocks. Please indicate below how you feel about this topic. (1 = not important/I do not agree ; 5 - very important / I do agree)

[For me it is important that the door of my room can be locked]

Answer	Count	Percentage	Sum
1 (1)	3	6.12%	6.12%
2 (2)	0	0.00%	
3 (3)	4	8.16%	8.16%
4 (4)	5	10.20%	
5 (5)	33	67.35%	77.55%
Sum (Answers)	45	100.00%	100.00%
Number of cases	45	100.00%	
No answer	0	0.00%	
Not completed or Not displayed	4	8.16%	
Arithmetic mean		4.44	
Standard deviation		1.12	

Field summary for Q005(SQ008)

In the new VU building they have a focus on open workspaces in which the use is very flexible and there is a strong emphasis on places for brainstorm sessions and groupwork. Up to now Ivi has indicated that they want a concept with closed rooms for 1-6 people as the main building blocks. Please indicate below how you feel about this topic. (1 = not important/I do not agree ; 5 - very important / I do agree)

[For me it is important to have a bookshelf]

Answer	Count	Percentage	Sum
1 (1)	4	8.16%	16.33%
2 (2)	4	8.16%	
3 (3)	14	28.57%	28.57%
4 (4)	10	20.41%	
5 (5)	13	26.53%	46.94%
Sum (Answers)	45	100.00%	100.00%
Number of cases	45	100.00%	
No answer	0	0.00%	
Not completed or Not displayed	4	8.16%	
Arithmetic mean		3.53	
Standard deviation		1.25	

Field summary for Q005(SQ007)

In the new VU building they have a focus on open workspaces in which the use is very flexible and there is a strong emphasis on places for brainstorm sessions and groupwork. Up to now Ivi has indicated that they want a concept with closed rooms for 1-6 people as the main building blocks. Please indicate below how you feel about this topic. (1 = not important/I do not agree ; 5 - very important / I do agree)
 [For me it is important to have the same desk every day.]

Answer	Count	Percentage	Sum
1 (1)	1	2.04%	4.08%
2 (2)	1	2.04%	
3 (3)	4	8.16%	8.16%
4 (4)	5	10.20%	
5 (5)	34	69.39%	79.59%
Sum (Answers)	45	100.00%	100.00%
Number of cases	45	100.00%	
No answer	0	0.00%	
Not completed or Not displayed	4	8.16%	
Arithmetic mean		4.56	
Standard deviation		0.92	

Field summary for Q005(SQ003)

In the new VU building they have a focus on open workspaces in which the use is very flexible and there is a strong emphasis on places for brainstorm sessions and groupwork. Up to now Ivi has indicated that they want a concept with closed rooms for 1-6 people as the main building blocks. Please indicate below how you feel about this topic. (1 = not important/I do not agree ; 5 - very important / I do agree)

[Open spaces would be fine for me.]

Answer	Count	Percentage	Sum
1 (1)	33	67.35%	81.63%
2 (2)	7	14.29%	
3 (3)	0	0.00%	0.00%
4 (4)	1	2.04%	
5 (5)	4	8.16%	10.20%
Sum (Answers)	45	100.00%	100.00%
Number of cases	45	100.00%	
No answer	0	0.00%	
Not completed or Not displayed	4	8.16%	
Arithmetic mean		1.58	
Standard deviation		1.22	

Field summary for Q005(SQ004)

In the new VU building they have a focus on open workspaces in which the use is very flexible and there is a strong emphasis on places for brainstorm sessions and groupwork. Up to now Ivi has indicated that they want a concept with closed rooms for 1-6 people as the main building blocks. Please indicate below how you feel about this topic. (1 = not important/I do not agree ; 5 - very important / I do agree)

[I would be willing to look for a free desk every time I arrive.]

Answer	Count	Percentage	Sum
1 (1)	36	73.47%	83.67%
2 (2)	5	10.20%	
3 (3)	2	4.08%	4.08%
4 (4)	1	2.04%	
5 (5)	1	2.04%	4.08%
Sum (Answers)	45	100.00%	100.00%
Number of cases	45	100.00%	
No answer	0	0.00%	
Not completed or Not displayed	4	8.16%	
Arithmetic mean		1.36	
Standard deviation		0.86	

Field summary for Q005(SQ005)

In the new VU building they have a focus on open workspaces in which the use is very flexible and there is a strong emphasis on places for brainstorm sessions and groupwork. Up to now Ivi has indicated that they want a concept with closed rooms for 1-6 people as the main building blocks. Please indicate below how you feel about this topic. (1 = not important/I do not agree ; 5 - very important / I do agree)
[When I'm not at work other people can use my desk]

Answer	Count	Percentage	Sum
1 (1)	12	24.49%	46.94%
2 (2)	11	22.45%	
3 (3)	9	18.37%	18.37%
4 (4)	7	14.29%	
5 (5)	6	12.24%	26.53%
Sum (Answers)	45	100.00%	100.00%
Number of cases	45	100.00%	
No answer	0	0.00%	
Not completed or Not displayed	4	8.16%	
Arithmetic mean		2.64	
Standard deviation		1.38	

Field summary for Q005(SQ006)

In the new VU building they have a focus on open workspaces in which the use is very flexible and there is a strong emphasis on places for brainstorm sessions and groupwork. Up to now Ivi has indicated that they want a concept with closed rooms for 1-6 people as the main building blocks. Please indicate below how you feel about this topic. (1 = not important/I do not agree ; 5 - very important / I do agree)

[When I'm not at work my desk cannot be used]

Answer	Count	Percentage	Sum
1 (1)	9	18.75%	35.42%
2 (2)	8	16.67%	
3 (3)	4	8.33%	8.33%
4 (4)	12	25.00%	
5 (5)	11	22.92%	47.92%
Sum (Answers)	44	100.00%	100.00%
Number of cases	45	100.00%	
No answer	1	2.04%	
Not completed or Not displayed	4	8.16%	
Arithmetic mean		3.18	
Standard deviation		1.51	

Field summary for Q103

Do you think research and education in the long run will benefit from all information science research groups at a unilocation? (1 = no benefit; 5 = large benefit)

Answer	Count	Percentage	Sum
1 (1)	3	6.25%	18.75%
2 (2)	6	12.50%	
3 (3)	14	29.17%	29.17%
4 (4)	12	25.00%	
5 (5)	9	18.75%	43.75%
Sum (Answers)	44	100.00%	100.00%
Number of cases	45	100.00%	
No answer	1	2.04%	
Not completed or Not displayed	4	8.16%	
Arithmetic mean		3.41	
Standard deviation		1.17	

Field summary for Q110

Apart from the NU building in which the Ivi and VU Computer Science will be the major occupants. The campus will be mostly occupied by the VU, so identity might be at stake. In this respect choose one of the following.

Answer	Count	Percentage
For me the UvA identity is important and should have a clear visibility at the campus and inside the NU building (A1)	19	38.78%
For me the UvA identity is important and should have a clear visibility inside the NU building (A2)	4	8.16%
For me the UvA identity is not so important as long as the identity of the joint institute is clearly visible. (A3)	12	24.49%
For me identity is not an issue. (A4)	10	20.41%
No answer	0	0.00%
Not completed or Not displayed	4	8.16%

Field summary for Q201**All things considered, do you agree with the planned move?**

Answer	Count	Percentage
Yes (Y)	18	36.73%
No (N)	14	28.57%
No answer	13	26.53%
Not completed or Not displayed	4	8.16%

Field summary for Q300

Do you have any additional remarks you would like the Works Council to take into consideration?

	Count	Percentage
Answer Browse	14	28.57%



- when a desk selection process is selected it might be an automated process so I do not have to search
- I have been working in an open educational building at the Hogeschool Utrecht. Many problems arose as students and lecturers shared all the office spaces. Nobody had a fixed desk or office and students were allowed to work everywhere next to the lecturers. This has been changed after a short period, because it just did not work. Separate places for lecturers have to be present.
Also, there was a subset of colleagues that really could not work in a "flexplek" environment. For myself I thought it would not be a problem, but it was more inconvenient than I thought, mostly due to the lack of quietness in the situation there.
Last thing, meeting people and directing people to others is far more complicated as nobody was at a fixed place. We had 'Lync' as a tool, but that did not make up for it
- The working place for people sharing similar research interests possibly can be nearby each other.
- Three remarks/questions:
 1. The whole project is based on the argument that if you merge two organizations that are not able to adjust to the changing educational needs, you will solve the problem. Solution should be a different position for education in the UvA.
 2. Why merge with a much smaller institute with a lower rating in most of the rankings. Should that not be a take over and keep the best "brand".
 3. You will lose the identity of the UvA on the VU campus and become part of a culture which is (to put it mildly) historically based on complete different foundations.
- I work at UvA and I want to represent UvA and only UvA.
- No.
- I consider open workspace a terrible idea. We as scientist need quiet places where we can think without constant distractions. The concept of open workspaces, collective brainstorming and ideas like that have long been refuted.

If the move is only feasible when we implement open workspaces, then I strongly oppose it.
- It is important for me that education and research goes hand-in-hand. IF the move happens both aspects of academic life should be co-located.

Regarding research certain support should also move or be present at the NU building.





Regarding education I think things are slightly messy at the moment. I am not aware of whether there are agreements for joint education, but I think the education offered needs to be strategically planned from scratch, so we can decide which programs to merge, which programs to split, and which programs to maintain. (Btw. splitting up programs may also be necessary given the huge anticipated growth in some of them)

Regarding the building itself, I have working in open space environment in the past, and did work well. But for it to work well there is a strong requirement of having large numbers of meeting rooms, of all kinds, even small phone-call, skype rooms, plenty of open community rooms, etc. See the Google Offices for an example.

I have never worked in a flexplex environment, and I really do not see this working properly for Computer Science.
- I would really prefer desks that are able to switch between standing position and sitting position.
- On why I prefer a conventional office to open space:
 - In one of the previous institutions I had a possibility to use the open office, together with the colleagues working on the same or similar projects. It felt like working on a train station or a call centre. Like most (if not all) researchers, I could hardly wait to get done with work and use my office again. Ever since, when choosing a new employer, having a closed office for 2-4 people is high up on my wish-list.
 - Several friends and colleagues are forced to work in the open-space offices and I am tired of their nostalgic talks about the times when they had their own office. The stories they tell are often hilarious, ranging from constantly being

Field summary for Q300

Do you have any additional remarks you would like the Works Council to take into consideration?

	Count	Percentage
distracted, claiming sickness to get the work done from home, getting to work at 7 a.m. to get a decent table and avoiding tables "virtually" claimed by an asocial and conflict-prone colleague to endlessly looking for the colleagues to discuss something.		
- I am not an expert on the topic, but I read several articles strongly advocating against open-office concept:		
http://www.bbc.com/capital/story/20170105-open-offices-are-damaging-our-memories		
http://www.slate.com/articles/business/the_ladder/2016/05/open_plan_offices_add_distractions_and_hurt_productivity.html		
http://www.newyorker.com/business/currency/the-open-office-trap		
https://business.linkedin.com/talent-solutions/blog/hr/2016/open-office-plans-are-a-lot-less-cost-effective-than-you-may-think		
On UvA identity:		
As long as the identity and origins of the new institute are absolutely clear and the possibility of confusion is negligible, I would be fine with any option.		
 no		
 A desk in a closed room where I can concentrate and keep my notes/books are absolutely essential for me to do my work. If these cannot be provided in the new building, I would decide to work at home instead. So for me, an "open" design would end up harming rather than promoting opportunities to interact with colleagues.		
 Identity and supporting services are not properly considered for the new building. For example, what happens if an ICT service from a UvA employee malfunctions. Who is in charge? This unclarity is already seen when looking at joint Ph.D. programs between VU and UvA.		
 het is cruciaal dat de staf van FNWI die nu voor Ivl werkt (ongeveer 35 fte) permanent meeverhuist naar de VUCampus		
No answer	31	63.27%
Not completed or Not displayed	4	8.16%



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